

CONFIDENTIAL

24 September 1954

MEMORANDUM FOR: Deputy Director (Administration)

25X1A

SUBJECT: Proposed [REDACTED] Table of Organization

25X1A

REFERENCE: Attached [REDACTED] T/O and memorandum
from DD/P Admin.

25X1A

1. I am sending herewith comments on this proposal from [REDACTED]

25X1A

2. In effect, the DD/P Admin desires to legitimize on the facts of life in respect to numbers of people being employed, but he doesn't cover them all. The manpower survey of the EE Division found that on 1 June 1954 there were [REDACTED] civilians on duty, Headquarters and Field. DD/P Admin wants to cover [REDACTED] 25X1A

3. Granting this request means a formal approval of the condition with respect to numbers of people in which EE finds itself. Failure to grant the request means closing our eyes to a fact.

4. As of today, Personnel is requested to fill 15 vacancies in EE. Only one of these is a clerical.

5. This proposal again highlights the desirability of the in-casual and out-casual device. Without such a device, we will never know how many people there are and where. Nor will we be able to bring any pressures to bear to make authorized positions conform with people on board.

6. In effect, we could possibly take the view that the whole matter of this ceiling request is almost academic. It is a mechanical exercise which won't alter conditions, except that granting the increase might very well slow down the emphasis for any correction.

7. As you realize, the FE and EE manpower surveys were fact finding. They endeavor to answer the question of what are the conditions of employment. Neither survey intended to be a manpower-utilization study. It is estimated that for EE alone such

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a manpower utilization study would take a team of two about six months. It is to be noted further that for us to pass upon the field situation is to conclude in a vacuum, i.e., we don't have the competency to take a view without sending a team into the field for a period of time to do a manpower utilization survey.

25X1A 8. I concur in [REDACTED] recommendation shown in Paragraph 5a and 5b.

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[REDACTED]
Chief, Management Staff

Attachments

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